

1 Management

1.1 Quality, safety and environmental policies.

This policy statement reflects how we want to manifest ourselves as a company in the coming period. The policy will serve as the basis for our safety, quality and environmental objectives. By achieving the set objectives, the policy will be implemented in the best possible way. The objectives will be monitored throughout the year by means of measuring points. The objectives and policy will be evaluated annually and adjusted if necessary. The MT considers it its duty to communicate this policy statement to its own staff.

Other stakeholders and external parties wishing to view the policy can find it on our website:

<https://profinrg.nl/algemene-voorwaarden>.

Profinergy B.V. through its quality, safety and environmental management system strives to ensure that:

- Accidents and personal injuries are prevented;
- Material and environmental damage are prevented;
- Whenever possible in case of accidents/personal injuries, adapted work is offered;
- Continuous improvement in quality, safety and the environment is achieved;
- Raw, auxiliary and waste materials are handled responsibly.

In doing so, the MT considers it important that operations are carried out in a safe manner, customers are satisfied with products and services, and environmental pollution is prevented. To achieve this, a business management system is used. This system has been set up in accordance with ISO 9001:2015, ISO 14001:2015 and VCA**2017/6.0.

As an organisation, we want to comply with applicable laws and regulations/compliance obligations. Our mission and vision is that we seek to maintain our good value for money by consistently delivering sufficient quality to our customers and meeting the needs and expectations of our stakeholders.

To ensure quality and environmentally conscious operations, employees must have relevant qualifications. Employees also receive training. All this is done to ensure the quality and safety of the work.

This integral Quality, Occupational Health & Safety and Environment (KAM) care is a joint task of the employer and all employees. By signing this statement, the MT effectively declares its commitment to pursue an active and effective policy aimed at continuous improvement.

Utrecht, 31-05-2022

Cees van de Werken, CEO
MT Representative

